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## **JOB DESCRIPTION**

**POSITION TITLE: PAINTER**  
**REPORTS TO: OPERATIONS MANAGER**  
**FLSA CLASSIFICATION: NON-EXEMPT**

### **POSITION OVERVIEW**

The painter is responsible to ensure the community, homes, clubhouse, golf course, and all ancillary places in The Springs Community are presented in an exemplary manner. The position requires a general knowledge of the entire community and facilities and excellent skills in all areas of painting and finishing.

### **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Assist in estimating requirements for all jobs including tools, brushes/rollers/sprayers, preparation materials, paint and materials required and time needed for completion.
- Demonstrates satisfactory verbal and written skills to communicate with members, supervisors, and fellow employees.
- Prepares all surfaces for painting tasks as needed including cleaning, scraping, sanding, and filling as appropriate under Springs guidelines.
- Uses and maintains brushes, rollers, and sprayers for cutting in and general painting with skills in blending and matching paints.
- Works with other employees and departments to coordinate work projects as needed.
- Paint all assigned surfaces as directed according to plans and specifications.
- May paint simple designs and paint effects depending on scope of project.
- Ensures brushes, rollers, sprayers, and all other equipment is cleaned and maintained in orderly fashion as determined by department practices.
- Ensure proper storing and inventory of paints, solvents, and all other materials used and that MSDS forms are on file and reviewed prior to use.
- Follows all rules and regulations established in The Springs Employee Handbook

### **REQUIREMENTS**

- Strong knowledge of materials, practices and techniques including paint types, applications to different surfaces including wood, laminate, stone/concrete, metals, etc. and best methods to apply paints and/or solvents.
- Satisfactory written and verbal communication skills
- Good organizational, skills to plan and organize work tasks and projects to be completed as scheduled

- Ability to use logic and reasoning to identify approaches to problems and logical alternative solutions
- Ability to multi-task and re-prioritize as needed
- Possesses a sense of urgency; self-motivated and detail-minded
- Strong interpersonal skills and ability to build collaborative relationships
- Proactive approach in resolving problems and issues
- Must possess valid drivers license and good driving history

### **EDUCATION AND EXPERIENCE**

- Five (5) or more years varied experience in the painting and finishing of wood, metal, and other forms of surfaces or Associate of Arts or Certificate of Arts from Community College and two (2) years of experience in painting and finishing

### **PHYSICAL DEMANDS**

- Good physical condition is required
- Must be able to operate vehicles and various power and power painting equipment
- Must be able to work at heights, climb ladders and walk extended distances, and work in varying outdoor conditions (extreme heat, dry, wet, cold)
- Must be able to move and lift objects not exceeding 50 pounds
- Repetitive movement- standing, walking, twisting, turning, bending, squatting, stooping, arm and wrist movements, and sitting

The intent of this position description is to provide a representative summary of the major duties and responsibilities performed by incumbents of this job. Incumbents may be requested to perform job-related tasks other than those specifically presented in this description

### **Equal Opportunity Employer**

In order to provide equal employment and advancement opportunities to all individuals, employment decisions at The Springs will be based on merit, qualifications, and abilities. The Springs does not discriminate in employment opportunities or practices on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by law. The Springs will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. This policy governs all aspects of employment, including selection, job assignment, compensation, discipline, termination, and access to benefits and training.